

**In the United States Patent and Trademark Office**

Applicants: Richard I. Wolkowicz et al. Docket No.: 19594  
Serial No.: Group:  
Confirmation No: Examiner:  
Filed: November 24, 2003  
For: PERSONNEL MONITORING AND FEEDBACK SYSTEM AND METHOD

**Combined Declaration and Power of Attorney  
Original U.S. Patent Application  
Joint Inventors**

COMMISSIONER FOR PATENTS  
P. O. Box 1450, Alexandria, VA 22313-1450

Sir:

As the below-named inventors, we hereby declare that:

Our respective residence addresses, post office addresses and citizenship designations are as stated below, next to our names.

We believe that we are the original, first and joint inventors of the subject matter which is claimed and for which a patent is sought in the patent application entitled:

**PERSONNEL MONITORING AND FEEDBACK SYSTEM AND METHOD**

the specification of which is attached hereto.

We hereby state that each of us has reviewed and understands the contents of the above-identified specification, including the claims and any accompanying drawings as amended by any amendment specifically referred to in the oath or declaration.

We acknowledge our duty to disclose all information which is material to the patentability of this application as defined by 37 C.F.R. 1.56.

As the named inventors, we hereby appoint the attorneys and/or agents associated with Customer Number 23556 to prosecute this application and transact all business in the U.S. Patent and Trademark Office connected therewith.

We direct that all correspondence be addressed to the correspondence address associated with Customer Number 23556.

Our representative may be reached at: 770-587-8653.

We hereby declare that:

1. All statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and
2. These statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of this application or any patent issued thereon.

First Named Inventor's Full Name:

RICHARD I. WOLKOWICZ

First Named Inventor's Signature:

Date of Execution of this Document by First Named Inventor:

\_\_\_\_\_  
Date: \_\_\_\_\_

First Named Inventor's Country of Citizenship:

United States of America

First Named Inventor's Residence Address:

5708 32rd Street, East  
Ellentown, Florida 34222

First Named Inventor's Post Office Address:

Same as Residence Address

Second Named Inventor's Full Name:

JOSEPH MITCHELL

Second Named Inventor's Signature:

Date of Execution of this Document by Second  
Named Inventor:

\_\_\_\_\_  
Date: \_\_\_\_\_

Second Named Inventor's Country of Citizenship:

United States of America

Second Named Inventor's Residence Address:

5075 Oakmont Bend Drive  
Alpharetta, Georgia 30004

Second Named Inventor's Post Office Address:

Same as Residence Address

Third Named Inventor's Full Name:

CECELIA MARY BERGER

Third Named Inventor's Signature:

Date of Execution of this Document by Third Named Inventor:

\_\_\_\_\_  
Date: \_\_\_\_\_

Third Named Inventor's Country of Citizenship:

United States of America

Third Named Inventor's Residence Address:

1075 Peachtree Walk, #A313  
Atlanta, Georgia 30309

Third Named Inventor's Post Office Address:

Same as Residence Address

Fourth Named Inventor's Full Name:

MARTIN SHAMIS

Fourth Named Inventor's Signature:

Date of Execution of this Document by Fourth  
Named Inventor:

\_\_\_\_\_  
Date: \_\_\_\_\_

Fourth Named Inventor's Country of Citizenship:

United States of America

Fourth Named Inventor's Residence Address:

12365 Brookhill Crossing Lane  
Alpharetta, Georgia 30004

Fourth Named Inventor's Post Office Address:

Same as Residence Address

Fifth Named Inventor's Full Name:

DEBRA WELCHEL

Fifth Named Inventor's Signature:

Date of Execution of this Document by Fifth Named Inventor:

\_\_\_\_\_  
Date: \_\_\_\_\_

Fifth Named Inventor's Country of Citizenship:

United States of America

Fifth Named Inventor's Residence Address:

1350 Chatley Way  
Woodstock, Georgia 30188

Fifth Named Inventor's Post Office Address:

Same as Residence Address

Applicants:	Richard I. Wolkowicz	Docket No.:	19594
	Joseph Mitchell		
	Cecelia Mary Berger		
	Martin Shamis		
	Debra Welchel		
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## Assignment – Joint Inventors

COMMISSIONER OF PATENTS  
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**Sir:**

WHEREAS Richard I. Wolkowicz residing at 5708 32<sup>nd</sup> Street, East, Ellentown, Florida, 34222, Joseph Mitchell residing at 5075 Oakmont Bend Drive, Alpharetta, Georgia, 30004, Cecelia Mary Berger residing at 1075 Peachtree Walk, #A313, Atlanta, Georgia, 30309, Martin Shamis residing at 12365 Brookhill Crossing Lane, Alpharetta, Georgia, 30004 and Debra Welchel residing at 1350 Chatley Way, Woodstock, Georgia, 30188 (hereinafter collectively referred to as Assignors), have made an invention and have each either (1) previously executed an application for Letters Patent of the United States of America therefor or (2) are contemporaneously executing an application for Letters Patent of the United States of America for the invention which is entitled:

## PERSONNEL MONITORING AND FEEDBACK SYSTEM AND METHOD

AND WHEREAS Kimberly-Clark Worldwide, Inc., a corporation of the State of Delaware, having offices at 401 North Lake Street, Neenah, Wisconsin 54956, United States of America, (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and under said Letters Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in consideration of the payment by the Assignee to the Assignors of the sum of One U.S. Dollar (\$1.00 U.S.) and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignors hereby sell, assign and transfer to the Assignee the full and exclusive right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any foreign country for the full term or terms for which the same may be granted, including any and all convention rights.

The Assignors hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment and sale.

The Assignors further covenant that the Assignors will promptly provide, upon written request, Assignee with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to the Assignors and that they will promptly execute and deliver to Assignee or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue, extend and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, the Assignors have executed this document on the date indicated below:

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Cecelia Mary Berger  
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**Assignment – Joint Inventors**

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Richard I. Wolkowicz

Date: \_\_\_\_\_



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Joseph Mitchell

Date: \_\_\_\_\_

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Cecelia Mary Berger

Date: \_\_\_\_\_

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Martin Shamis

Date: \_\_\_\_\_

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Debra Welchel

Date: \_\_\_\_\_